

## Undertaking social contribution activities with communities as a good corporate citizen

### Planting forests

#### Continuing forest planting activities in various locations

In fiscal 2002, the Group responded to a rising national awareness of such environmental protection issues as preventing global warming and preserving biodiversity by undertaking “NTN Kigyo no mori” (NTN corporate forest stewardship) activities to protect and plant trees in forests.

In fiscal 2009, the Okayama Works planted trees in an “NTN Kigyo no mori” in Mimasaka City, Okayama Prefecture. The Okayama Works is borrowing the approximately 3.5-hectare forest under a “Kigyo to kyodo tonno mori zukuri” agreement (Public corporate forest-planting) that it signed with Mimasaka City in August 2008. For activities on the day of the event, 65 employees and their families from Okayama Works and NTN Bizen Corporation planted and thinned trees under the instructions of officials from the Forestry Policy Division of Okayama Prefecture. A local television program highlighted their efforts.

Also in fiscal 2009, Nagano Works thinned trees at an “NTN Kigyo no mori” in Komagane City, Nagano Prefecture. These activities were based on a “Mori-no-satooya” program (Adopt-a-

Forest) maintenance agreement concluded with Komagane City in 2006 as a part of the prefecture’s forest adoption program. A total of 42 NTN employees and their families participated in the two forest activities for the year. From 2006 through 2008, Nagano Works people thinned trees and removed underbrush over around 14 hectares. Komagane City rewarded these efforts by issuing a certificate stating that these endeavors had contributed to absorbing about 191 tons of CO<sub>2</sub>.

The Group considers it necessary to undertake ongoing activities to protect and foster forests around Japan, and plans to expand these efforts.



“NTN Kigyo no mori” of Nagano Works

#### Chart of “NTN Kigyo no mori” activities

Iwata Works	<b>“Shizuoka mirai-no mori supporter” system (Supporters of Shizuoka’s future forest)</b> Activity period: Five years from 2008	
	Initiatives: Participating in Shizuoka Prefecture’s “Shizuoka mirai-no mori supporter” system (Supporters of Shizuoka’s future forest), cutting underbrush, maintaining a wild bird preserve, and improving mountain trails	Fiscal 2009 efforts <ul style="list-style-type: none"> <li>• Activities held on February 7, April 11, July 4, August 22, September 26, and November 21</li> <li>• Received prefectural contribution label and CO<sub>2</sub> absorption certificate from Shizuoka Prefecture in September 2009</li> </ul>
Okayama Works	<b>“Kigyo tonno kyodo no mori zukuri” agreement (Public corporate forest-planting)</b> Activity period: Five years from 2008	
	Initiatives: Borrowing Mimasaka City-owned land to plant trees, maintain the forest, and participate in mushroom growing and nature observation walks	Fiscal 2009 efforts <ul style="list-style-type: none"> <li>• Activities held on April 18 and October 31</li> </ul>
Nagano Works	<b>“Mori-no-satooya” program (Adopt-a-Forest)</b> Activity period: Five years from 2006	
	Initiatives: Support Komagane City and implement forest maintenance such as tree planting, tree thinning and underbrush cutting in cooperation with the city.	Fiscal 2009 efforts <ul style="list-style-type: none"> <li>• Activities held on June 6 and July 4</li> <li>• Received CO<sub>2</sub> absorption certificate from city in June 2009 for activities</li> </ul>
	<b>“Kayano Heights plateau tree planting and maintenance” project</b> Activity period: Three years from 2007	
	Initiatives: Providing financial support for cultivating cherry trees and improving a nature trail as part of Minowa Town’s tree planting and maintenance project in the Kayano Heights plateau	Fiscal 2009 efforts <ul style="list-style-type: none"> <li>• Participated in April 2009 ceremony to mark the beginning of mountain leisure season for Kayano Heights plateau</li> </ul>
NTN Kinan Corporation	<b>“NTN Kinan Muro nagomi-no mori” (Forest of Relaxation)</b> Activity period: 10 years from 2007	
	Initiatives: Participate in “Kigyo no mori” program of Wakayama Prefecture and grow around 2,000 board-leaf trees in a 1-hectare forest	Fiscal 2009 efforts <ul style="list-style-type: none"> <li>• Activities held on June 10 (with forestry cooperative undertaking regular maintenance)</li> </ul>
Kuwana Works	Planning to start activities from the second half of fiscal 2010	

## Promoting local traffic safety

### Acting to prevent traffic accidents

The NTN Group is active in accident prevention efforts to help create a safe and secure society. In December 2009, the Nagano Works' "Young Drivers Club" participated for the second straight year in the traffic accident prevention contest of the Nagano Prefectural Safe Driving Administrators Association, winning the Nagano Prefectural Police Headquarters Excellence Award. Nagano Prefecture has organized "Young Drivers Clubs" within companies to prevent traffic accidents among young people. Nagano Works employees up to 26 years of age voluntarily run its club, submitting essays and posters to the traffic accident prevention contest as part of their proactive involvement in traffic safety patrols.

The Nagano Works Young Drivers Club was selected from around 330 similar clubs in the prefecture for this award in recognition of such activities.

### Participating with community members in traffic safety activities

The Group participates with community members in daily traffic safety activities.

In fiscal 2009, six business sites in Japan and abroad participated in traffic safety patrols.



Shanghai NTN Corporation traffic safety patrols

## Helping to create a gender-equal society

### Receiving award from Shizuoka Prefecture for contributing to a gender-equal society

The Group promotes the creation of a gender-equal society by improving the working environment.

In July 2009, Shizuoka Prefecture awarded the Iwata Works a Prefectural Governor's Merit Award for Activities to Help Create a Gender-Equal Society. This program recognizes businesses within the prefecture that are striving to contribute to gender-equality. Iwata Works was lauded for establishing "Bear Kids Land," an in-house nursery, for promoting work-life balance, and for other initiatives to enable women to demonstrate their abilities and become more active in the workplace.



Certificate of merit

## Accepting internships

### Accepting foreign student internships

The Group actively accepts interns. An internship program enables students to work in a company for a certain period to gain work experience.

In fiscal 2009, eight business sites in Japan and abroad accepted interns. The Iwata Works accepted NTN's first foreign interns.

## Engaging with communities

### Introducing Japanese culture to American children

NTN DRIVESHAFT, INC. (NDI) participated in the Bartholomew County Public Library Literacy Festival in Indiana. The event promotes reading among children, and the library introduces books and presents plays.

Various businesses and organizations had booths at the library on festival day. The NDI booth introduced Japanese culture by writing children's names in Japanese and Chinese characters and teaching them origami.



NDI booth at Literacy Festival


## Community clean-ups

### Community clean-ups Actively participating in local community clean-ups

The Group is also active in helping beautify communities. In fiscal 2009, 16 Japanese and overseas offices engaged in such efforts.

At NTN Kongo Corporation, 20 employees collected about 35kg of garbage outside its site. Elsewhere, 28 employees of NTN Casting Corporation cleaned up around Lake Shinji, which is registered under the Ramsar Convention.

Employees of NTN MANUFACTURING (THAILAND) CO., LTD., voluntarily participated in a clean-up at Sukapaap Park, while about 300 employees from Shanghai NTN Corporation performed clean-up activities.



**I would like to harness my NTN training experiences in France**  
Institut National des Sciences Appliquées de Lyon

**Vincent Samy**

The NTN Iwata Works looked after me as a factory intern from France's Institut National des Sciences Appliquées de Lyon. A plant tour and internship gave me first-hand exposure to the importance of Kaizen. The zeal and curiosity of NTN's people was somewhat of a culture shock, but I made several friends at work and at the dormitory. I am grateful from the bottom of my heart for the kindness of everyone, and found my internship extremely meaningful.